

Client Notice – WHS Compliance

DATE: September 12/09/2025

Upcoming WHS Change – Silica Worker Register (effective 1 October 2025)

From **1 October 2025**, amendments to the *Work Health and Safety Regulation 2025* will introduce new obligations for businesses that undertake high-risk processing of crystalline silica substances (CSS).

SafeWork NSW will establish a **Silica Worker Register**, requiring persons conducting a business or undertaking (PCBUs) to register all workers involved in high-risk silica processing activities, including tunnelling, cutting, grinding, or polishing materials containing crystalline silica.

Failure to provide the required information may result in a penalty notice offence.

Key Information Required:

PCBUs must submit prescribed information to the Register, including:

- Details of workers carrying out high-risk silica processing
- Information about the PCBU
- The type of silica processing being conducted (including tunnelling where relevant)
- Health monitoring information provided to workers

The **Workers Compensation (Dust Diseases) Authority** will also have access to the Register for monitoring health obligations.

What this means for you?

If your organisation undertakes activities involving crystalline silica, you will need to:

- Identify and register workers in the online portal from **1 October 2025**
- Ensure health monitoring obligations are met
- Update WHS systems and records to align with the new legislation



How Red Insight can support you:

We can assist by:

- Reviewing your WHS system for compliance gaps
- Establishing worker registers and reporting processes
- Ensuring health monitoring programs are documented and implemented
- Providing training and support for your team

Being proactive now will ensure you are compliant before the October deadline.

Next Steps

If you would like Red Insight to help prepare your business for these changes, please email systems@redinsight.com.au or feel free to contact me directly on 0419 361 350.

Best Regards,

Monica Toews Brown
Company Director

For further information, you can also refer to SafeWork NSW:

[\[Work Health and Safety Amendment \(Silica Worker Register\) Regulation 2025 | SafeWork NSW\]](#)